

CODE OF CONDUCT

The Ocean County YMCA is a not-for-profit organization that embraces the core values of caring, honesty, respect and responsibility. By joining the YMCA, you as a member are agreeing to subscribe to these operating values. If at any time your behavior does not support these values, the YMCA has the right to revoke your membership status.

- Members are expected to comply with all YMCA policies.
- Membership card must be presented for admission.
- The YMCA is a safe and welcoming environment for all members and guests; therefore, you shall act appropriately at all times and in a mature and responsible manner.
- You will respect the rights and dignity of others
- You will refrain from language or any action that can hurt or frighten another person or that falls below a generally accepted standard of conduct
- Be responsible for your personal comfort and safety and ask any person whose behavior threatens your comfort to refrain. If you feel uncomfortable in confronting the person directly, report the behavior to a staff person, director or manager on duty.
- The YMCA monitors the National Sex Offender Registry. Persons on this list will not be eligible for YMCA membership, program participation, guest privileges, volunteer or employment opportunities with the YMCA.

PROHIBITED ACTIONS SPECIFICALLY INCLUDE:

- Inappropriate attire
- Smoking and the use of e-cigarettes as the YMCA is a smoke free environment
- Angry or vulgar language includes swearing, name-calling or shouting
- Physical contact with another person in any angry or threatening way
- Any demonstration of sexual activity or sexual contact with another person
- Harassment or intimidation by words, gestures, body language or any menacing behavior
- Theft or behavior that results in the destruction of property
- Carrying or concealing any weapons or devices or objects that may be used as weapons
- Using or possessing illegal chemicals or alcohol on YMCA property, in YMCA vehicles or YMCA sponsored programs
- Using of video/photography devices throughout the facility
- Any other conduct of any inappropriate, threatening or offensive nature
- Use of cell phones in the Wellness area shall be limited to audio or video playback or reading applications.
- Members and guests shall identify themselves to staff when asked.

The YMCA reserves the right to deny access or membership to any person who fails to comply with safety protocols, policies and procedures that are in place to protect the health and well-being of all. To promote safety and comfort for all, all individuals are asked to join us in taking necessary precautions to reduce the spread of COVID-19.

- If you have a fever or have symptoms of a contagious illness, please stay home until you are well. Everyone will complete a health assessment, including a temperature check, upon entry into Y branches or programs.
- Keep at least 6 feet distance between yourself and others while at the Y.
- Wash hands frequently and use provided sanitizer before and after a workout.